



2021

## Indigenous Relations Guidelines

### Ovintiv Inc.

Ovintiv™ Inc. is one of the largest producers of oil, condensate and natural gas in North America. The Company is committed to preserving its financial strength, maximizing profitability through disciplined capital investments and operational efficiencies and returning capital to shareholders. A talented team, in combination with a culture of innovation and efficiency, fuels Ovintiv's economic performance, increases shareholder value and strengthens its commitment to sustainability in the communities where its employees live and work.

Ovintiv strives to develop and maintain strong relationships within our key operating areas—creating value by facilitating sustainable operations and enhancing the Company's public reputation.

Our foundational values guide our day-to-day relations with Indigenous communities. These principles include safety, trust, respect and integrity.

### Indigenous Relations

Ovintiv's Indigenous relations team focuses on building, enhancing and maintaining positive relationships in the community through several approaches.

- Respectfully engaging with local Indigenous community representatives when our activities may impact their communities.
- Seeking input on proposed development to encourage meaningful inclusion for those who may be affected by our operations.
- Conducting our business in an environmentally responsible manner—meeting or exceeding policies and regulations.
- Supporting community wellness goals through appropriately identified educational and training opportunities.
- Supporting cultural initiatives to enhance pride within Indigenous communities.

### Economic Development

Ovintiv's supply management services objective is to achieve best value in goods and services. We are committed to working with Indigenous communities to develop their capacity to participate and benefit from business opportunities associated with Ovintiv's operations.

- Providing timely information about potential contracting and employment opportunities to Indigenous communities.
- Encouraging service providers to draw upon the local labour force in the Indigenous communities for employment opportunities.
- Working with communities, businesses and individuals, to ensure they are given fair opportunity for contracts and services—based on competitiveness and the ability to meet Ovintiv standards.
- Maintaining vendor lists of local Indigenous businesses.
- Considering ways to approach new business opportunities at the community level.

### Our Commitment

To promote understanding and effective communication, Ovintiv employees will have access to Indigenous awareness training. The Company will continue to progress its business needs by supporting the development and sustainability of strong and healthy communities. Through a multi-disciplinary approach, our employees will collaborate to succeed in following these guidelines.

### Contact Us

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