

2022 Disclosures Index

Section	Website Location	SASB METRIC	IPIECA METRIC
Overview	Highlights		CCE-4, CCE-5, CCE-7, SHS-3
	From the Chair and CEO	EM-EP-320a.1, EM-EP-320a.2	SOC-5, CCE-1, CCE-2, CCE-4, CCE-5, CCE-7, SHS-3
	Our Approach	EM-EP-320a.2	CCE-1, CCE-2
	History of Transparent Disclosure		CCE-1, CCE-2
	Sustainability Materiality Assessment		CCE-1, CCE-3
	UN Sustainable Development Goals		CCE-1, CCE-2, ENV-3, SOC-15
Environment	Highlights		CCE-2, CCE-4, CCE-5, CCE-7
	Emissions Measurement & Management	EM-EP-110a.3, EM-EP-320a.2, EM-EP-530a.1	GOV-2, GOV-05, CCE-1, CCE-2, CCE-4, CCE-5, CCE-7, ENV-5
	Emissions Reduction Initiatives	EM-EP-110a.3, EM-EP-530a.1, EM-EP-540A.2	GOV-2, CCE-1, CCE-2, CCE-3, CCE-4, CCE-5, CCE-7, ENV-5
	Operational Innovation	EM-EP-110a.3, EM-EP-530a.1, EM-EP-540A.2	GOV-2, ENV-5, CCE-2, CCE-3, CCE-4, CCE-5, CCE-6
	Water Stewardship	EM-EP-140a.1, EM-EP-160a.1	ENV-1, ENV-2, ENV-6, ENV-7, SHS-5
	Decommissioning & Reclamation	EM-EP-160a.1	ENV-8, SOC-10
	Biodiversity	EM-EP-160a.1, EM-EP-160a.3	GOV-2, ENV-3, ENV-4
	Waste Management	EM-EP-160a.1	GOV-2, ENV-7
	Naturally Occurring Radioactive Materials	EM-EP-160a.1	GOV-2, ENV-7
	Induced Seismicity	EM-EP-160a.1	GOV-2, ENV-7
Social	Highlights	EM-EP-320a.2	SHS-3, SOC_5
	Safety	EM-EP-320a.2, EM-EP-540a.2	GOV-2, ENV-6, SOC-4, SOC-7, SOC-9, SHS-1, SHS-2, SHS-3, SHS-4, SHS-5, SHS-6
	Our Social Commitment		SOC-5, SOC-9, SOC-13
	Community Engagement	EM-EP-210b.1	SOC-9, SOC-12, SOC-13, SHS-1
	Community Investment	EM-EP-210b.1	SOC-9, SOC-13, SOC-15, SHS-2
	Indigenous Relations	EM-EP-210a.3	ENV-1, SOC-1, SOC-4, SOC-9, SOC-10
	Diversity, Equity and Inclusion		SOC-4, SOC-5, SOC-6
	Supply Chain Management	EM-EP-320a.2, EM-EP-510a.2	GOV-3, SOC-2, SOC-14, SHS-1, SHS-2, SHS-6
	Careers and Employee Wellness	EM-EP-320a.2	SOC-4, SHS-2, SOC-7
	Human Rights	EM-EP-210a.3	GOV-2, GOV-3, SOC-1, SOC-2, SOC-3, SOC-4, SOC-8,
Governance	Highlights		GOV-1, CCE-1
	Governance Structure	EM-EP-510a.2	GOV-1, GOV-2, GOV-3
	Board of Directors	EM-EP-320a.2, EM-EP-540a.2	GOV-1, GOV-2, GOV-3, CCE-1
	Pay-for-Performance Compensation		GOV-1
	Codes of Conduct	EM-EP-510a.2	GOV-3, SOC-2, SOC-3, SOC-7, SOC-8, SOC-12
	Cyber Security	EM-EP-540a.2	GOV-2, SHS-7
	Political Advocacy and Involvement		GOV-4, GOV-5, CCE-1
Climate & TCFD	Governance	EM-EP-110a.3	GOV-1, CCE-1, CCE-2
	Risk Management	EM-EP-420a.4, EM-EP-530a.1, EM-EP-540a.2	GOV-1, CCE-1, CCE-2, CCE-3, CCE-4
	Strategy	EM-EP-530a.1, EM-EP-420a.4	CCE-1, CCE-2
	Metrics and Targets	EM-EP-110a.3	CCE-1, CCE-2, CCE-4
Performance	2022 Performance Data Table	EM-EP-110a.1, EM-EP-110a.2, EM-EP-120a.1, EM-EP-140a.1, EM-EP-140a.2, EM-EP-140a.3, EM-EP-160a.2, EM-EP-210a.1, EM-EP-210b.2, EM-EP-320a.1, EM-EP-510a.1, EM-EP-540a.1	CCE-4, CCE-5, CCE-7, ENV-1, ENV-2, ENV-5, ENV-6, ENV-7, SOC-4, SOC-5, SOC-6, SOC-7, SOC-9

2022 Taskforce on Climate-Related Disclosures Index

TCFD Recommendations Disclosures	Disclosure Description	Report Location
Governance Disclose the organization’s governance around climate-related risks and opportunities.	a) Describe the board’s oversight of climate-related risks and opportunities.	Board Committees, TCFD / Governance
	b) Describe management’s role in assessing and managing climate-related risks and opportunities.	Governance
Strategy Disclose the actual and potential impacts of climate-related risks and opportunities on the organization’s businesses, strategy and financial planning where such information is material.	a) Describe the climate-related risks and opportunities the organization has identified over the short, medium and long term.	Emissions Measurement and Management, Emissions Reductions Initiatives, Operational Innovation, TCFD / Risk Management
	b) Describe the impact of climate-related risks and opportunities on the organization’s business, strategy and financial planning.	TCFD / Risk Management, TCFD / Strategy
	c) Describe the resilience of the organization’s strategy, taking into consideration different climate-related scenarios.	TCFD / Strategy
Risk Management Disclose how the organization identifies, assesses and manages climate-related risks.	a) Describe the organization’s processes for identifying and assessing climate-related risks.	Sustainability Materiality Assessment, Emissions Measurement and Management, Climate & TCFD / Risk Management, Climate & TCFD / Strategy
	b) Describe the organization’s processes for managing climate-related risks.	Emissions Measurement & Management, Emissions Reduction Initiatives, Operational Innovation, TCFD / Risk Management
	c) Describe how processes for identifying, assessing and managing climate-related risks are integrated into the organization’s overall risk management.	Sustainability Materiality Assessment, TCFD / Risk Management and TCFD / Strategy

TCFD Recommendations Disclosures	Disclosure Description	Report Location
<p>Metrics and Targets</p> <p>Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.</p>	<p>a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.</p>	<p>Emissions Measurement & Management, Operational Innovation, TCFD/Metrics and Targets</p>
	<p>b) Disclose Scope 1, Scope 2, and if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks.</p>	<p>2022 Performance Data Table</p>
	<p>c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.</p>	<p>Emissions Measurement & Management, Emissions Reduction Initiatives, Operational Innovation, TCFD/Metrics and Targets</p>